

# H&T GROUP PLC FORM OF PROXY

**Shareholder Reference Number (SRN):**

H&T Group plc Annual General Meeting to be held at the offices of Gowling WLG LLP, 4 More London Place, London SE1 2AU at 1:00 p.m. on 16 MAY 2024.

I/We being a member/members of H&T Group plc, appoint the Chairman of the meeting or as my/our proxy to exercise all or any of my/our rights to attend, speak and vote on my/our behalf

at the Annual General Meeting of the Company to be held on Thursday 16 May 2024 at 1.00 p.m. and at any adjournment of it. I/We instruct my/our proxy to vote on a show of hands or on a poll in the manner shown below on each such resolution.

Please tick here if this proxy appointment is one of multiple appointments:

Number of shares in respect of which the proxy is appointed:

Please indicate your vote by marking the appropriate boxes in black or blue ink like this:

Resolutions	For	Against	Vote Withheld
1. To receive the Directors' Report and Accounts for the period ended 31 December 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To re-elect Diane Giddy as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To re-elect Christopher Gillespie as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To elect Lawrence Guthrie as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To elect Catherine Nunn as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To elect Robert Van Breda as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To elect Sally Veitch as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Simon Walker as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Toni Wood as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-appoint PKF Littlejohn LLP as auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. To authorise the Directors (through the Audit Committee) to agree the auditors' remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. To allot shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. To disapply pre-emption rights (for any purpose)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. To disapply pre-emption rights (in relation to an acquisition or specified capital investment)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. To authorise the purchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. To approve the Company's Remuneration Report (excluding the Remuneration Policy) (non-binding vote)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. To approve the Company's Remuneration Policy (non-binding vote)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This card should not be used for any comments, change of address or other queries. Please send separate instruction.

Signature ..... Date .....

### **Notes for the completion of Form of Proxy**

1. If you will not be attending the Annual General Meeting, or may not do so, you can appoint another person (a “proxy”) to exercise all or any of your rights to attend, speak and vote at the meeting on your behalf. Completing this Form of Proxy does not prevent you from attending and voting in person.
2. If you wish to appoint a person other than the Chairman as your proxy, please insert the full name of the proxy (in block capitals) in the space provided and delete the words “the Chairman of the meeting or”. A proxy need not be a member of the Company. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box provided the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this Form of Proxy has been issued in respect of a designated account for a member, the full voting entitlement for that designated account).
3. You may appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to a different share or shares held by you. Please indicate in the box provided if the proxy appointment is one of multiple appointments being given. If you wish to appoint more than one proxy, each proxy must be appointed on a separate Form of Proxy and please enter in the box provided the number of shares in respect of which the proxy is appointed. You may photocopy the enclosed Form of Proxy the required number of times before completing it. All Forms of Proxy must be signed and returned together in the same envelope.
4. Unless you give specific instructions on how to vote on a particular resolution, your proxy may vote as he or she thinks fit on any resolution and any motion to amend a resolution or to adjourn the meeting, or any other resolution, motion or vote proposed at the meeting.
5. The “vote withheld” option is provided to enable you to abstain on any particular resolution. However it should be noted that a “vote withheld” is not a vote in law and will not be counted in the calculation of the proportion of the votes “For” and “Against” a resolution.
6. To be valid, your Form of Proxy must be properly completed and signed and delivered (together with the power of attorney or other authority, if any, under which it is signed or a duly certified copy of such power or authority) to Equiniti Registrars, Aspect House, Spencer Road, Lancing BN99 6DA.
7. If the member is a corporation, the Form of Proxy should be given under the common seal or under the hand of an officer or attorney duly authorised in writing.
8. In the case of joint holders, any joint holder may sign this Form of Proxy, but the vote of the person whose name appears first in the register of members in respect of the holding or his proxy will be accepted to the exclusion of the votes of other joint holders or their proxies.
9. Should any other resolution be proposed at the Annual General Meeting, the proxy may vote as he or she thinks fit.
10. Any amendments to this Form of Proxy must be initialed.
11. All enquiries concerning this form should be directed to the Company’s Registrar, Equiniti Registrars at Aspect House, Spencer Road, Lancing BN99 6DA.