

H&T Group plc

NOTICE OF H&T GROUP PLC ANNUAL GENERAL MEETING 2010

Notice of the 2010 Annual General Meeting of H&T Group plc to be held at the offices of Berwin Leighton Paisner LLP, Adelaide House, London Bridge, London EC4R 9HA at 12.00 p.m. on 20 May 2010.

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the action you should take, you should consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or transferred all your shares in the company, please send this document and the accompanying documents to the stockbroker, bank or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

H&T Group plc

Company number: 05188117

Registered in England and Wales

Registered Office: Times House, Throwley Way, Sutton, Surrey SM1 4AF

Letter from the Chairman

Dear Shareholder,

I am writing to invite you to this year's Annual General Meeting (the "**AGM**") for shareholders of H&T Group plc (the "**Company**") which will be held at the offices of Berwin Leighton Paisner LLP at Adelaide House, London Bridge, London EC4R 9HA at 12.00 p.m. on 20 May 2010.

I enclose the following documents:

- (a) notice of AGM;
- (b) form of proxy; and
- (c) draft financial statements for the year ended 31 December 2009.

The resolutions which shareholders will be asked to consider and approve are set out on pages 2 and 3 of the enclosed Notice of AGM.

Explanatory notes on the business to be considered at this year's AGM appear on pages 5 and 6 of this document.

Final Dividend

Shareholders are being asked to approve a final dividend of 5.6 per ordinary share for the year ended 31 December 2009. If you approve the recommended final dividend, this will be paid on 2 June 2010 to all ordinary shareholders who are on the register of members on 7 May 2010.

Action to be taken

Whether or not you are able to attend the AGM, the directors urge you to exercise your right to vote as a shareholder of the Company, and to complete and return the enclosed reply-paid Form of Proxy to Equiniti Registrars so as to arrive no later than 12.00 p.m. on 18 May 2010.

Completion and return of a Form of Proxy will not preclude you from attending and voting in person at the AGM (in substitution for your proxy vote) should you subsequently decide to do so.

If you have any issues or concerns arising from the business proposed to be conducted at the AGM, please do not hesitate to write to me at the address set out below. The final proxy vote on each resolution will be available at the AGM and thereafter on the Company's website.

I look forward to seeing you at the AGM and thank you for your continued support.

Yours faithfully



Peter McNamara
Chairman

Notice of Annual General Meeting

Notice is hereby given that this year's Annual General Meeting of H&T Group plc (the "**Company**") will be held at the offices of Berwin Leighton Paisner LLP at Adelaide House, London Bridge, London EC4R 9HA on 20 May 2010 at 12.00 p.m. to consider and pass the resolutions below. Resolutions 7 to 10 (inclusive) will be proposed as special resolutions with the remainder being proposed as ordinary resolutions.

- 1 To receive the Company's financial statements for the year ended 31 December 2009 together with the report of the directors and auditors.
- 2 To declare a final dividend of 5.6 pence per ordinary share payable to the members on the register at the close of business on 7 May 2010.
- 3 To re-elect John Graham Nichols as a director of the Company.
- 4 To re-elect Stephen Anthony Fenerty as a director of the Company.
- 5 To re-appoint Deloitte & Touche LLP as auditors of the Company to hold office from conclusion of the meeting to the conclusion of the next meeting at which the accounts are to be laid.
- 6 To authorise the directors to agree the auditors' remuneration.
- 7 THAT the directors be generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the "**Act**") to allot:
 - (a) shares in the Company or grant rights to subscribe for or to convert any security into shares in the Company up to an aggregate nominal amount of £590,780, such authority to expire at the conclusion of the next annual general meeting of the Company but so that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted, or require such rights to be granted, after such expiry and the directors may allot shares or grant rights pursuant to such an offer or agreement as if this authority had not expired; and in addition
 - (b) equity securities of the Company (within the meaning of section 560 of the Act) in connection with an offer of such securities by way of a rights issue up to an aggregate nominal amount of £590,780, such authority to expire at the conclusion of the next annual general meeting of the Company but so that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities pursuant to such an offer or agreement as if this authority had not expired.
- 8 THAT subject to and conditional on the passing of resolution number 7, the directors be empowered, pursuant to section 570 of the Act, to allot equity securities (within the meaning of section 560 of the Act) for cash pursuant to the authority conferred by resolution number 7 as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities:
 - (a) in connection with an offer of such securities by way of a rights issue (as defined in resolution number 7); and
 - (b) otherwise than pursuant to paragraph 8(a) above up to an aggregate nominal amount of £177,234,and shall expire at the conclusion of the next annual general meeting of the Company, save that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of any such offer or agreement as if this power had not expired.

This power applies in relation to a sale of treasury shares as if all references in this resolution to an allotment included any such sale and in the first paragraph of the resolution the words "pursuant to the authority conferred by resolution number 7" were omitted in relation to such a sale.
- 9 THAT the Company be generally and unconditionally authorised, pursuant to Article 9 of the articles of association of the Company, to make market purchases (within the meaning of section 693(4) of the Act) of ordinary shares of 5 pence each in the capital of the Company ("**Ordinary Shares**") on such terms as the directors think fit, and where such shares are held as treasury shares, the Company may use them for the purposes set out in Section 727 of the Act, including for the purpose of its employee share schemes, provided that:
 - (a) the maximum number of Ordinary Shares hereby authorised to be purchased is 3,544,680;

Notice of Annual General Meeting continued

- (b) the minimum price, exclusive of any expenses, which may be paid for an Ordinary Share is 5 pence;
- (c) the maximum price, exclusive of any expenses, which may be paid for each Ordinary Share is an amount equal to the higher of: (a) 105 per cent of the average of the middle market quotations for an Ordinary Share, as derived from the London Stock Exchange Daily Official List, for the five business days immediately preceding the day on which the Ordinary Share is purchased; and (b) the amount stipulated by Article 5(1) of the Buy-back and Stabilisation Regulation 2003; and
- (d) the authority hereby conferred shall, unless previously revoked or varied, expire at the conclusion of the next annual general meeting of the Company, (except in relation to the purchase of Ordinary Shares the contract for which was concluded before the expiry of this authority and which will or may be executed wholly or partly after such expiry).

10 THAT the articles of association of the Company:

- (a) be amended by deleting all the provisions of the Company's memorandum of association which, by virtue of section 28 of the Act, are to be treated as provisions of the Company's articles of association; and
- (b) produced to the meeting and signed by the Chairman of the meeting for the purpose of identification be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association.

By order of the board



Alex Maby
Secretary

Dated: 12 April 2010
Registered office: Times House, Throwley Way, Sutton,
Surrey SM1 4AF
Registered in England and Wales with number
05188117

Notes

1. Members entitled to attend, speak and vote at the Annual General Meeting ("AGM") may appoint a proxy or proxies (who need not be a member of the Company) to exercise these rights in their place at the meeting. A member may appoint more than one proxy, provided that each proxy is appointed to exercise the rights attached to different shares. Proxies may only be appointed by completing and returning the Form of Proxy enclosed with this Notice to Equiniti Registrars at Aspect House, Spencer Road, Lancing BN99 6ZL.

To be effective the Form of Proxy must be completed in accordance with the instructions and received by the Registrars of the Company by 12.00 p.m. on 18 May 2010.

- 2. To be entitled to attend and vote at the AGM (and for the purpose of the determination by the Company of the votes they may cast), members must be registered in the register of members of the Company at 6.00 pm on 18 May 2010 (or, in the event of any adjournment, on the date which is two days before the time of the adjourned meeting). Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 3. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
- 4. Copies of contracts of service and letters of appointment between the directors and the Company and the articles of association marked to show the changes being proposed will be available for inspection at the Registered Office of the Company during normal business hours until the conclusion of the AGM, and at the place of the meeting for at least 15 minutes prior to the AGM until its conclusion.

Explanatory Notes to the Notice

Resolution 1 - Report and Accounts

The directors of the Company are required to present to the meeting the accounts and the directors' and auditors' report for the financial year ended 31 December 2009.

Resolution 2 - Declaration of a dividend

A final dividend can only be paid after the members at a general meeting have approved it. A final dividend of 5.6 pence per Ordinary Share is recommended by the directors for payment to members who are on the register at the close of business on 7 May 2010.

Resolutions 3 and 4 - Re-election of directors

Under the articles of association of the Company, one-third of the directors are required to retire by rotation each year and no director may serve more than three years without being re-elected by members. Accordingly, John Nichols and Stephen Fenerty are retiring at this year's AGM and standing for re-election.

Resolutions 5 and 6 - Re-appointment and remuneration of auditors

Resolutions 5 and 6 propose the re-appointment of Deloitte & Touche LLP as auditors of the Company and authorise the directors to set their remuneration.

Resolution 7 - Allotment of shares

The guidelines of the Association of British Insurers on authority to allot shares have been updated following a recommendation by the Rights Issue Review Group. This group reported to the Chancellor of the Exchequer on measures to make equity capital raising more efficient and orderly.

Under the updated guidelines companies may continue to seek the basic authority to allot new shares in an amount of up to one-third of the existing issued share capital but they may now also seek an additional authority to allot a further one-third of the existing issued share capital. This additional allotment headroom applies to fully pre-emptive rights issues only and the authorisation may be for one year only. Under the guidelines these requests will be regarded as routine.

The Company is seeking both the basic and the additional allotment authorities. Paragraph 7(a) of the Resolution authorises the directors to allot shares of the Company up to an aggregate nominal amount of £590,780 representing approximately one-third of the existing issued ordinary share capital of the Company as at 12 April 2010, the latest practicable

date before publication of this notice. Paragraph 7(b) of the Resolution authorises the allotment of an additional £590,780 in connection with a rights issue. The authorities will replace the authority given to the directors at the annual general meeting in 2009 and will expire at the conclusion of the next annual general meeting of the Company.

Although the Company has no present intention to exercise these authorities, it is considered prudent to take advantage of the new flexibility provided for by the updated guidelines. With the authorities sought, the Company will be able to proceed with a fully pre-emptive rights issue of up to two-thirds of the existing issued ordinary share capital without the need for further shareholder approval.

The guidelines include an expectation that where an additional authority of the kind set out in paragraph 7(b) of the Resolution is taken and where:

- the aggregate actual usage of the authority conferred by paragraphs 7(a) and 7(b) of the Resolution exceeds one-third of the nominal amount of the Company's issued ordinary share capital and also,
- in the case of a share issue which is in whole or part by way of a fully pre-emptive rights issue, the monetary proceeds exceed one-third (or such lesser relevant proportion) of the pre-issue market capitalisation of the Company,

all members of the board wishing to remain in office will stand for re-election at the next annual general meeting of the Company following the decision to make the issue in question.

Resolution 8 - Disapplication of pre-emption rights

It is proposed to renew the authority to the directors to allot equity securities for cash without first being required to offer such securities to existing members. This will include the sale for cash on a non pre-emptive basis of any shares which the Company holds in treasury. The authority relates to up to £177,234 of nominal capital representing approximately 10% of the issued ordinary share capital of the Company as at 12 April 2010, the latest practicable date before publication of this notice. The authority sought at the annual general meeting will expire at the conclusion of the next annual general meeting of the Company.

Explanatory Notes to the Notice continued

Resolution 9 - Authority to purchase own shares

The Company is seeking authority to purchase approximately 10% of the Company's issued ordinary share capital at, or between, the minimum and maximum prices specified in this resolution. This power would be used only after careful consideration by the directors, having taken into account market conditions prevailing at that time, the investment needs of the Company, its opportunities for expansion and its overall financial position. The directors would exercise the authority to purchase Ordinary Shares only if they considered it to be in the best interest of the members and they believe that the effect of such purchases will be to increase earnings per share.

The authority sought at the annual general meeting will expire at the conclusion of the next annual general meeting of the Company.

Resolution 10 - Adoption of new articles of association of the Company

Two changes are proposed to the Company's existing articles of association:

The Companies Act 2006 abolishes the requirement for a company to have an authorised share capital and it is proposed that new articles of association of the Company ("New Articles") be adopted to reflect this. Directors will still be limited as to the number of shares they can at any time allot because an allotment authority for the Company continues to be required under the Companies Act 2006, save in respect of employee share schemes.

The Company's current articles of association provide for a cap on the fees of the non-executive directors of the Company. In order to give the Company flexibility when setting the fees of the non-executive directors, it is proposed that the New Articles include an aggregate cap of £240,000. There is currently no intention to increase the fees of the current non-executive directors to the level of this cap.

FORM OF PROXY

**H&T GROUP PLC ANNUAL GENERAL MEETING
TO BE HELD ON 20 MAY 2010 AT THE OFFICES OF
BERWIN LEIGHTON PAISNER LLP, ADELAIDE HOUSE, LONDON BRIDGE, LONDON EC4R 9HA**

I/We.....of.....
.....(PLEASE USE BLOCK LETTERS)

being a member/members of H&T Group Plc, appoint the Chairman of the meeting or

as my/our proxy to exercise all or any of my/our rights to attend, speak and vote on my/our behalf at the Annual General Meeting of the Company to be held on 20 May 2010 at the offices of Berwin Leighton Paisner LLP at Adelaide House, London Bridge, London EC4R 9HA and at any adjournment of it. I/We instruct my/our proxy to vote on a show of hands or on a poll in the manner shown below on each such resolution.

Please tick here if this proxy appointment is one of multiple appointments:

Number of shares in respect of which the proxy is appointed:

Please indicate your vote by marking the appropriate boxes in black or blue ink like this:

X

Ordinary Resolutions

	For	Against	Vote Withheld
1. To receive the Directors' Report and Accounts for the period ended 31 December 2009	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
2. To declare a final dividend	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
3. To re-elect John Graham Nichols as a Director	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
4. To re-elect Stephen Anthony Fenerty as a Director	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
5. To re-appoint Deloitte & Touche LLP as auditors	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
6. To authorise the Directors to agree the auditors' remuneration	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>

Special Resolutions

7. To allot shares	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
8. To disapply pre-emption rights	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
9. To authorise the purchase of shares	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
10. To adopt new articles of association	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>

Please indicate if you are not intending to attend the AGM

This card should not be used for any comments, change of address or other queries. Please send separate instruction.

Signature.....Date.....

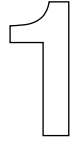
Notes for the completion of Form of Proxy

1. If you will not be attending the Annual General Meeting, or may not do so, you can appoint another person (a "proxy") to exercise all or any of your rights to attend, speak and vote at the meeting on your behalf. Completing this Form of Proxy does not prevent you from attending and voting in person.
2. If you wish to appoint a person other than the Chairman as your proxy, please insert the full name of the proxy (in block capitals) in the space provided and delete the words "the Chairman of the meeting or". A proxy need not be a member of the Company. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box provided the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a member, the full voting entitlement for that designated account).
3. You may appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to a different share or shares held by you. Please indicate in the box provided if the proxy appointment is one of multiple appointments being given. If you wish to appoint more than one proxy, each proxy must be appointed on a separate Form of Proxy and please enter in the box provided the number of shares in respect of which the proxy is appointed. You may photocopy the enclosed Form of Proxy the required number of times before completing it. All Forms of Proxy must be signed and returned together in the same envelope.
4. Unless you give specific instructions on how to vote on a particular resolution, your proxy may vote as he or she thinks fit on any motion to amend a resolution or to adjourn the meeting, or any other resolution proposed at the meeting.
5. The "vote withheld" option is provided to enable you to abstain on any particular resolution. However it should be noted that a "vote withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" and "Against" a resolution.
6. To be valid, this proxy, together with any power of attorney under which it is signed or a duly certified copy thereof, should reach the office of the Company's Registrar, Equiniti Registrars at Aspect House, Spencer Road, Lancing BN99 6ZL, by 12 p.m. on 18 May 2010. In the UK, postage on the Form of Proxy is pre-paid. UK members may, if they prefer, return the Form of Proxy in an envelope, free of charge, to Equiniti Registrars at Aspect House, Spencer Road, Lancing BN99 6ZL. Outside the UK, the appropriate postage must be paid.
7. If the member is a corporation, the proxy should be given under the common seal or under the hand of an officer or attorney duly authorised in writing.
8. In the case of joint holders, any joint holder may sign this Form of Proxy, but the vote of the person whose name appears first in the register of members in respect of the holding or his proxy will be accepted to the exclusion of the votes of other joint holders or their proxies.
9. Should any other resolution be proposed at the Annual General Meeting, the proxy may vote as he or she thinks fit.
10. Any amendments to this Form of Proxy must be initialled.
11. All enquiries concerning this form should be directed to the Company's Registrars, Equiniti Registrars at Aspect House, Spencer Road, Lancing BN99 6ZL.



SECOND FOLD

Business Reply Service
Licence No. SEA 10846



Equiniti
Aspect House
Spencer Road
Lancing
BN99 6ZL

FIRST FOLD

THIRD FOLD, THEN TUCK IN FOLD